

# STATUTORY RATES 2016

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Statutory payment	6 April 2015	6 April 2016
Statutory Maternity and Adoption Pay	90% of salary for 6 weeks, followed by £139.58 per week for 33 weeks (or 90% of salary if the employee earns less than £139.58 per week)	No increase in 2016
Shared Parental Pay	90% of salary for 6 weeks, followed by £139.58 per week for 33 weeks (or 90% of salary if the employee earns less than £139.58 per week)	No increase in 2016
Statutory Paternity Pay	£139.58 per week for two weeks	No increase in 2016
Statutory Sick Pay	£88.45 per week	No increase in 2016
Statutory week's pay (this is the maximum week's pay and is used in calculations such as Statutory Redundancy Pay)	£475	£479
Compensatory award (this is the amount that is awarded, in addition to the basic award, if an individual is successful in a claim of unfair dismissal).	Maximum of £78,335 or the employee's annual salary, whichever is lower	Maximum of £78,962 or the employee's annual salary, whichever is lower



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