

Business Immigration Services Pricing Schedule

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Our Services

We offer a broad range of services for both individuals and businesses needing UK immigration advice. Our business immigration specialists can support you in addressing the complexities of the points-based immigration system (PBS) as well as routes into the UK outside the PBS.

Our immigration specialists are also employment lawyers and are therefore well equipped to provide a streamlined service between both employment and immigration matters.

We have published this Pricing Schedule to assist you in understanding what the cost may be in relation to certain immigration related matters.

The below fee information is provided as a guideline only. As indicated, the fees stated below exclude disbursements, albeit we have provided examples of disbursements that could be applicable in some circumstances depending on the facts of your case. We are always happy to discuss what services are likely to be required, and the potential costs when supporting your immigration needs. Please contact a member of our team for a comprehensive fee estimate.

What support can we provide?

- advice on right to work checks including audits and advice on preventing illegal working;
- support with Home Office compliance in relation to the prevention of illegal working;
- training and development for staff responsible for right to work checks;
- applying for a sponsor licence;
- day-to-day sponsor licence management, processes and applications;
- support on applying for and assigning certificates of sponsorship;
- support and advice on visa applications under the PBS (see below for further information);
- training and development for staff and key personnel who have responsibility for managing the sponsor management system (SMS);
- support and preparation for compliance visits from the Home Office;
- advice on work routes into the UK outside the PBS (see below for further information);
- supporting and liaising with best friend law firms to support moving your people into overseas jurisdictions;
- advising on mobile workforce issues; and
- mergers and acquisitions from a business immigration perspective.

What types of visa application can we support you with?

Application Type	Our Fees (excluding VAT, if applicable, charged at 20% and disbursements)
Settled or pre-settled status under the EU Settlement Scheme	£1,500 to £2,500
Standard visitor visa	£1,500 to £2,500
Graduate visa	£1,500 to £2,500

Application Type	Our Fees (excluding VAT, if applicable, charged at 20% and disbursements)
Spouse/partner of settled person	£3,000 to £4,500
Temporary worker visas, including: Government Authorised Exchange visa International Agreement visa Seasonal worker Creative, Religious, Charity	£3,000 to £4,500
Skilled worker (including health and care worker visa)	£2,500 to £4,500
Global business mobility: Senior or Specialist worker Graduate Trainee Service Supplier	£2,500 to £4,500
Global business mobility: UK Expansion worker Secondment worker	£5,000 to £7,500
Dependant relative visas	£2,500 to £3,500
Indefinite leave to remain (settlement)	5 year £4,000 to £6,000 10 year £6,000 to £8,500
Innovator Founder route	£8,500 to £15,000
Global Talent visa	£6,000 to £8,000
High Potential Individual visa	£3,000 to £6,000

To assist in calculating VAT on the fees referred to in the table above (if applicable), the VAT inclusive figures are:

£1,500 plus VAT at 20% (which is £300) gives a total of £1,800
£2,500 plus VAT at 20% (which is £500) gives a total of £3,000
£3,000 plus VAT at 20% (which is £600) gives a total of £3,600
£3,500 plus VAT at 20% (which is £700) gives a total of £4,200
£4,000 plus VAT at 20% (which is £800) gives a total of £4,800
£4,500 plus VAT at 20% (which is £900) gives a total of £5,400
£5,000 plus VAT at 20% (which is £1,000) gives a total of £6,000
£6,000 plus VAT at 20% (which is £1,200) gives a total of £7,200
£7,500 plus VAT at 20% (which is £1,500) gives a total of £9,000
£8,000 plus VAT at 20% (which is £1,600) gives a total of £9,600
£8,500 plus VAT at 20% (which is £1,700) gives a total of £10,200
£15,000 plus VAT at 20% (which is £3,000) gives a total of £18,000

However please note the paragraph below about VAT in immigration work and also that these figures do not include disbursements – see further below.

Important note about Value Added Tax (VAT)

Where VAT is referred to in this schedule it is at the standard rate of 20%. However, charging VAT in relation to immigration matters may depend on where you live and what immigration permission you have. A VAT exemption may apply.

We will confirm whether VAT (at a rate of 20%) is payable when you instruct us, and we can assess whether VAT is properly chargeable on a case-by-case basis.

Key Stages

The above fees reflect work we would expect to undertake in respect of a straightforward application, which would usually include the following steps:

- Taking initial instructions from our client;
- Advising on process, requirements and timing;
- Assisting with preparation of the application;
- Reviewing supporting documents; and
- Submission of the application.

The cost for immigration applications can vary depending on the complexity of the issues involved. The information provided above is intended as a guide only. Should you instruct us on any type of immigration work we will ensure transparency and provide you with estimated costs which reflect the specific facts of your case.

Our fee scopes are calculated according to time spent, based on our hourly rates. Current hourly rates for the team are as follows:

- Legal Director - £410 plus VAT at 20% (which is £82) gives a total of £492
- Associate (above 3 years PQE) - £250 plus VAT at 20% (which is £50) gives a total of £300
- Associate (NQ to 3 years' PQE) - £235 plus VAT at 20% (which is £47) gives a total of £282
- Trainee - £160 plus VAT at 20% (which is £32) gives a total of £192
- Paralegal - £150 plus VAT at 20% (which is £30) gives a total of £180

Please note the paragraph above relating to VAT.

At the outset of an instruction the scope of our work, next steps and an estimate of fees for the work will be provided to you in an engagement letter accompanied with our standard terms and conditions of business.

Disbursements

Disbursements are costs relating to your matter that are payable to third parties, such as if interpreters are required, if document certification is required, or if further specialist immigration advice is required from an immigration barrister. Barrister fees vary according to the level of experience of the barrister instructed and the complexity of advice given. We will advise you of such costs if they are required and before any fees are incurred.

Other fees that you may be required to pay **directly** are the Home Office application fees payable upon submission, fees to assign certificates of sponsorship, and the Immigration Health Surcharge for use of the NHS by a migrant worker. The Immigration Skills Charge will also be payable by a business sponsoring a worker in many cases. These will be payable in addition to any legal fees incurred, as outlined above.

Costs are dependent on a range of factors such as the complexity of the application, type of application, and the urgency of the application. It is challenging to determine from the outset of an application every fee which may arise, but the Home Office has provided useful guidance of fees likely to be incurred. A list of the current Home Office immigration and nationality fees can be found by clicking [here](#) to access the Home Office web page.

Sponsorship licence fees for employers depend on whether you are considered a 'small or charitable sponsor' or a 'medium or large sponsor'. An employer would usually be considered a charitable sponsor if they are a registered charity in England and Wales, Scotland or Northern Ireland and would usually be considered a small sponsor if at least two of the following apply:

- your annual turnover is £10.2 million or less;
- your total assets are worth £5.1 million or less; or
- you have 50 employees or fewer.

Depending on what type of entity you are will determine which fee below is payable to the Home Office as part of your application. Please note that the Home Office fees are subject to change.

Type of licence	Home Office Fee for small or charitable sponsors	Home Office Fee for medium or large sponsors
Worker	£536	£1,476
Temporary Worker	£536	£536
Worker and Temporary Worker	£536	£1,476
Add a Worker licence to an existing Temporary Worker licence	No fee	£940
Add a Temporary Worker licence to an existing Worker licence	No fee	No fee

Timescales

Timescales for advising on and preparing the application will depend on the type of application being made and the circumstances of each matter. We will endeavour to keep you updated with how your application is progressing and the likely timescales.

We cannot guarantee how long the Home Office will take with any given application. Currently the Home Office indicates that most visa applications are being decided on within 3 weeks after the appointment at the visa application centre when made outside the UK, or 8 weeks if made within the UK. However we would advise that clients plan for it to take up to 3 months. We would expect applications for a sponsor licence to take between 4 to 8 weeks, but it may be longer, particularly if the application is complex.

A list of the Home Office's current estimated timescales for visa processing can be found on the Home Office website by clicking [here](#).

Our Team

Our immigration specialists are also employment lawyers and further details of the Employment and Business Immigration team, and our expertise can be found on our website here: <https://www.clarionsolicitors.com/our-people>

We aim to ensure all matters are dealt with efficiently and always supervised by senior, qualified lawyers.